



## TERMS OF REFERENCE

### IRANTI -ORG WEB DEVELOPER

#### **Background**

Iranti is a non-profit media advocacy organization that defends that rights of Lesbians, Transgender and Intersex persons in Africa.

#### **The Brief**

Iranti-org is opening calls for web designer/s to assist in the redesigning and upgrading of our website and online presence. Applicants will be tasked with presenting a new look that is fitting for Iranti's mission. To look at the current site [www.iranti-org.co.za](http://www.iranti-org.co.za) and to relaunch an accessible online media platform that's appropriate for mobile and computer devices. Applicants must have a proven history of developing websites for institutions that uses multimedia platforms for their reporting. Applicants must a good understanding on how online campaigns can be used effectively and how iranti's website is a tool for social change. We are thriving to been interactive with our online community, to keep subscribers regularly informed on issues and to be an educational and advocacy space. The successful applicant will be required to do the following

Website development and content management

Website maintenance:

Website monitoring and reporting:

#### **Deliverables (with timeline)**

#### **Estimated duration of contract**

- Three months August 2017 to 31 October 2017.

#### **Estimated Cost of Consultancy**

- Contractors are required to submit their financial rates for website support services as part of their proposal. It should be noted that Iranti-org will review the proposed rates against its established rates taking into account local market rates as well as current practices.
- The contractor is expected to cover his/her travel and accommodation expenses

#### **Payment schedule**

- The consultant/s will be paid on a monthly basis upon submission and acceptance of a detailed activity report (including achievements, lessons learned and ways to improve). Contractor's assignment will be considered completed and fees for his/her services will be paid only after approval of the quality of products by the Media Manager and Director.

#### **Reservations and remarks**

- Iranti-org reserves the right to withhold all or a portion of payment if performance is unsatisfactory, if work/deliverables are incomplete, not delivered or for failure to meet deadlines.

- All materials developed will remain the copyright of Iranti-org and cannot be submitted, distributed to or used by any other party. Iranti-org will be free to adapt and modify them in the future.

**Interested candidates are requested to submit:**

- Letter of interest.
- Updated CV
- Brief history of completed consultancies relevant to this assignment.
- Financial proposal for the consultancy.

**Interviews are preliminarily scheduled to take place through Skype or telephone in the last week of July 2017.**

**In case you have questions please send your inquiry to: [getinfo@iranti-org.co.za](mailto:getinfo@iranti-org.co.za)**

**Application Deadline: Close of business**

**14 July 2017**